

Date: 12th November 2007
Our Ref: IC6647/LP
DIRECT LINE: 020 8298 6462



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TO WHOM IT MAY CONCERN

Dear Sirs,

**Re: J.A. Recruitment Ltd
28 Christopher Bushell Way, Ashford, Kent, TN24 9PY**

Apex has dealt with John Arundell, JA Recruitment Ltd for approximately 2 years and within that time have placed a number of people with the company at all levels.

We have found John to understand our requirements and to have put forward candidates only if suitable and as a result we have a particularly high success rate with JA Recruitment.

Should you require any further information, please do not hesitate to contact the undersigned.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'I. Canings', with a long horizontal line extending to the left from the end of the signature.

**Ian Canings
Managing Director**

